

# Systems Model for Development & Transformation

**Diagnostic: Which questions would you want answered?**

Why, despite our best intentions, do we seem to fight about the same things all the time?

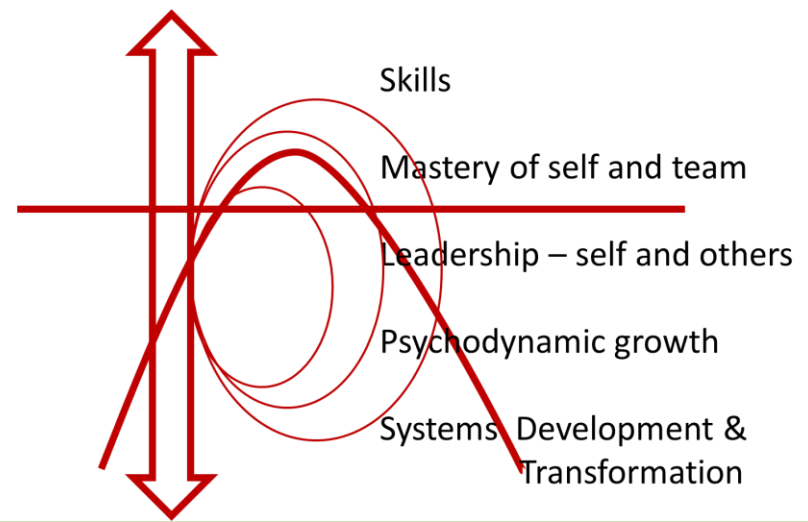
Why does productivity not increase when staff benefits increase?

Why do we work so hard and not see the immediate benefits to the system?

Why do old histories continue to plague our growth?

How do we discern between those activities which will drive productivity and enable greater job satisfaction?

Why do strikes occur and how do we resolve them quickly?



**Benefits of applying systems thinking and systems work**

**Increased results with more focused effort**

**Strategic decision making based on increased clarity from the simplification of complex issues**

**Identification of undiagnosed organisational themes for resolution for maximum impact**

**Early warning signals of themes which could harm the business proposition**

**Get better traction in your staff by resolving systemic themes and seeing results faster**

**Monitor the connection between human behaviour and bottom line results**

**Building best practice business by mapping human behaviours to drive results – practical co-created matrix**